How far can you go when you Reach?
Your path to competitive advantage

1. Your Insight Stimulator™
   The process begins with a systematic investigation into your existing strategy and situation. Targeted questions stimulate your thinking and help you gain a better understanding of your resources, opportunities, talents, and limitations.

2. Your Critical Path Clarifier™
   After identifying your desired goals and outcomes, we create a focused plan for helping you achieve them. The plan clarifies which strategic elements exist, which ones are missing, and what needs to be created to reach higher and farther in the most efficient way possible.

3. Your Program Producer™
   Stage 3 launches with the design of tools and programs that put strategies into motion. Each component is tailored to your personal and organizational profile to optimize growth, motivation, and achievement. New programs are integrated fully into existing activities to support and enhance current initiatives.

4. Your Performance Booster™
   It’s time to present and integrate the newly created programs into your overall strategy. Your capabilities grow and improve as the learning opportunities designed in Stage 3 are implemented. Training, coaching, and mentoring come together to boost performance and help you better execute on strategy.

5. Your SmartRate Monitor™
   Follow-up assessments monitor the ongoing return of The Capability Cultivator and ensure gains become embedded in your organization. As opportunities for change and improvement are identified, further training is implemented to build upon your growing knowledge and experience.

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Interactive Workshops

For groups of five and up, Reach workshops provide experiential learning that stimulates growth, new thinking, and a clear path to achievement.

Group Facilitation

Guiding your leadership team, Reach strategy facilitation sessions help sharpen your corporate vision. Compelling questions create an open dialogue that sparks innovation.

One-to-One Coaching

Your leaders will excel with Reach coaching that’s focused on developing abilities and meeting objectives through goal tracking and activity planning. Clarity and transparency are key, making both parties accountable to commitments and results.

Keynote Addresses

Building on critical topics and current initiatives, Reach Capabilities delivers fun and engaging keynote addresses to audiences of all sizes.

Having my leadership team go through the Kolbe assessment allowed us to vault over an invisible wall we had been facing. I truly believe the effectiveness of our team will be improved many times over as a result. Your guidance and insights were perfect.

— Stefan Marchand, Vice President, Bank of Montreal

Reach delivered some critical pieces in a fun and informative fashion while at the same time reinforcing fundamental concepts that will help us find our way along both our career and life paths. We walked out feeling more confident.

— Michael Chumakov, Group Manager, TD Call Centre

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